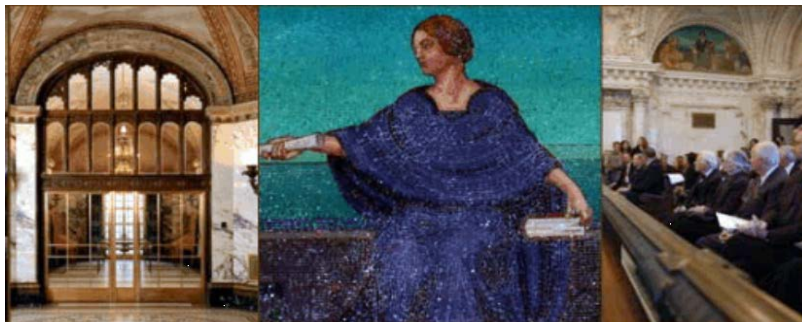


# United States Court of Appeals for the Ninth Circuit



## VACANCY ANNOUNCEMENT

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<b>POSITION:</b>	<b>PARALEGAL</b> to the Honorable Michelle T. Friedland, U.S. Circuit Judge
<b>LOCATION:</b>	San Jose, California <i>Initial appointment (for approximately one month) will be in San Francisco, CA</i>
<b>SALARY:</b>	JSP Grade 9    \$58,132 - \$75,567 JSP Grade 10   \$64,017 - \$83,223 JSP Grade 11   \$70,333 - \$91,433 <i>depending on qualifications and salary</i>
<b>CLOSING DATE:</b>	Position open until filled <i>Applications reviewed as received; priority given to applications received by <b>June 10, 2016</b>.</i>
<b>START DATE:</b>	June or July 2016

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### ABOUT THE COURT

The Ninth Circuit Court of Appeals is one of 12 federal appellate courts. Circuit courts hear appeals from the district (trial) courts located within their circuit, as well as appeals from decisions of federal administrative agencies. Headquartered in San Francisco with courthouses in Pasadena, Seattle and Portland, the Court serves nine western states, Guam and the Mariana Islands.

For more information about the federal court system, please visit: <http://www.uscourts.gov/> For more information about the Ninth Circuit Court of Appeals, please visit: <http://www.ca9.uscourts.gov>.

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## POSITION OVERVIEW

Judge Friedland's Chambers are currently located in the James R. Browning federal courthouse in San Francisco. Beginning July or August 2016, Chambers will re-locate to the Robert F. Peckham federal courthouse in San Jose. The Paralegal will be expected to begin their appointment in San Francisco, with the final duty station assignment to be in San Jose once construction has completed on Judge Friedland's Chambers.

The Paralegal is a permanent staff member in the Judge's chambers. The successful candidate will have a pleasant and positive attitude, excellent organizational skills, the ability to act as the institutional memory of a small office with a staff of law clerks that turns over annually, and the initiative to ensure smooth-running operations when the Judge is out of the office.

The Paralegal performs administrative and legal duties using legal terminology, procedures, and documents. Paralegals assist the judge in the daily activities of the office, performing administrative management, legal, and related paralegal duties as assigned by the Judge. These include cite checking, drafting orders in both civil and criminal cases, and maintaining electronic case files and databases. Additionally, the Paralegal will receive and assist visitors; answer phones and screen calls; prepare correspondence and reports; help the Judge manage her involvement with various judicial committees and events; and maintain office functionality, from ordering supplies to coordinating technical assistance.

The Paralegal is also responsible for the administrative aspects of preparing the Judge for calendar. These include performing case checks for potential conflicts of interest, organizing calendar materials, acquiring and returning court records, reminding clerks of critical deadlines, maintaining a database, preparing expense reports, making travel arrangements, filing, and submitting the Judge's annual financial disclosure.

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## REQUIREMENTS

- Bachelor's degree from an accredited college or university, or a paralegal certificate from an accredited paralegal program. *See further qualification levels, below.*
- Must possess a strong legal, administrative or paralegal background.
- Excellent organization, communication and administrative skills.
- Computer proficiency with word processing, email, legal research and database maintenance.
- Proficiency with making travel arrangements and submitting expense reports.
- Excellent command of English grammar and spelling.
- Ability to work collegially in a small working environment.
- Integrity, character, and good judgment.

**Grade JS 9:** 1 year of specialized work experience.\*

**Grade JS 10:** 2 years of specialized work experience.\*

**Grade JS 11:** 3 years of specialized work experience\*, or a juris doctor (JD) from a law school of recognized standing.

\* Specialized work experience is defined as experience that is in or closely related to the work of the position that has provided the particular knowledge, skills and abilities to successfully perform the duties of the position.

## PREFERRED QUALIFICATIONS

- Prior federal court litigation experience.
- Experience with Court procedure or an interest in learning.

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## **BENEFITS**

- Federal pension plan **and** optional employer-matching Thrift Savings Plan (similar to a 401K).
- 10 paid holidays per year; up to 13 days of paid vacation for the first three years, increasing with tenure thereafter; 13 sick days accrued per year.
- Choice of a variety of employer-subsidized federal health and life insurance plans. Optional dental, vision, and long-term care coverage.
- Flexible spending account allows you to pay out-of-pocket health and dependent care expenses with tax-free dollars.
- Mass transit subsidy.

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## **CONDITIONS OF EMPLOYMENT**

Must be a U.S. citizen or a permanent resident in the process of applying for citizenship. Positions with the U.S. Courts are excepted service appointments. Excepted service appointments are “at will” and can be terminated with or without cause by the Court. Employees will be hired provisionally pending the results of a background investigation and fingerprinting. Employees are subject to the *Judicial Code of Conduct*. Direct deposit of pay required. The U.S. Court of Appeals is an Equal Opportunity Employer.

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## **TO APPLY**

Please submit a resume and a detailed cover letter which clearly demonstrates why you are the best person for this position, along with 3 references to: [FJA@ca9.uscourts.gov](mailto:FJA@ca9.uscourts.gov) by **June 10, 2016**.

Only candidates selected to interview will be notified. Unsuccessful candidates will not receive notice.

The Court reserves the right to modify the conditions of this job announcement, or to withdraw the announcement, any of which may occur without prior written or other notice.