Cited in Matsuo v. U.S. ,
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SALARY TABLE 2009-GS
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
1	$ 17,540	$ 18,126	$ 18,709	$ 19,290	$ 19,873	$ 20,216	$ 20,792	$ 21,373	$ 21,396	$ 21,944	VARIES
2	19,721	20,190	20,842	21,396	21,635	22,271	22,907	23,543	24,179	24,815	VARIES
3	21,517	22,234	22,951	23,668	24,385	25,102	25,819	26,536	27,253	27,970	717
4	24,156	24,961	25,766	26,571	27,376	28,181	28,986	29,791	30,596	31,401	805
5	27,026	27,927	28,828	29,729	30,630	31,531	32,432	33,333	34,234	35,135	901
6	30,125	31,129	32,133	33,137	34,141	35,145	36,149	37,153	38,157	39,161	1004
7	33,477	34,593	35,709	36,825	37,941	39,057	40,173	41,289	42,405	43,521	1116
8	37,075	38,311	39,547	40,783	42,019	43,255	44,491	45,727	46,963	48,199	1236
9	40,949	42,314	43,679	45,044	46,409	47,774	49,139	50,504	51,869	53,234	1365
10	45,095	46,598	48,101	49,604	51,107	52,610	54,113	55,616	57,119	58,622	1503
11	49,544	51,195	52,846	54,497	56,148	57,799	59,450	61,101	62,752	64,403	1651
12	59,383	61,362	63,341	65,320	67,299	69,278	71,257	73,236	75,215	77,194	1979
13	70,615	72,969	75,323	77,677	80,031	82,385	84,739	87,093	89,447	91,801	2354
14	83,445	86,227	89,009	91,791	94,573	97,355	100,137	102,919	105,701	108,483	2782
15	98,156	101,428	104,700	107,972	111,244	114,516	117,788	121,060	124,332	127,604	3272

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-ATL

INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.55%

FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL

(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)

(TOTAL INCREASE: 4.00%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 20,794	$ 21,488	$ 22,180	$ 22,868	$ 23,559	$ 23,966	$ 24,649	$ 25,338	$ 25,365	$ 26,015
2	23,379	23,935	24,708	25,365	25,648	26,402	27,156	27,910	28,664	29,418
3	25,508	26,358	27,208	28,058	28,908	29,758	30,608	31,458	32,308	33,158
4	28,637	29,591	30,546	31,500	32,454	33,409	34,363	35,317	36,272	37,226
5	32,039	33,107	34,176	35,244	36,312	37,380	38,448	39,516	40,584	41,653
6	35,713	36,903	38,094	39,284	40,474	41,664	42,855	44,045	45,235	46,425
7	39,687	41,010	42,333	43,656	44,979	46,302	47,625	48,948	50,271	51,594
8	43,952	45,418	46,883	48,348	49,814	51,279	52,744	54,209	55,675	57,140
9	48,545	50,163	51,781	53,400	55,018	56,636	58,254	59,872	61,491	63,109
10	53,460	55,242	57,024	58,806	60,587	62,369	64,151	65,933	67,715	69,496
11	58,734	60,692	62,649	64,606	66,563	68,521	70,478	72,435	74,392	76,350
12	70,399	72,745	75,091	77,437	79,783	82,129	84,475	86,821	89,167	91,513
13	83,714	86,505	89,295	92,086	94,877	97,667	100,458	103,249	106,039	108,830
14	98,924	102,222	105,520	108,818	112,116	115,414	118,712	122,010	125,309	128,607
15	116,364	120,243	124,122	128,001	131,880	135,759	139,638	143,517	147,396	151,275

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-BOS
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.98%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 4.13%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 21,746	$ 22,473	$ 23,195	$ 23,916	$ 24,639	$ 25,064	$ 25,778	$ 26,498	$ 26,527	$ 27,206
2	24,450	25,032	25,840	26,527	26,823	27,612	28,400	29,189	29,977	30,766
3	26,677	27,566	28,455	29,344	30,233	31,121	32,010	32,899	33,788	34,677
4	29,949	30,947	31,945	32,943	33,941	34,939	35,937	36,935	37,933	38,931
5	33,507	34,624	35,741	36,858	37,975	39,092	40,209	41,326	42,443	43,560
6	37,349	38,594	39,838	41,083	42,328	43,573	44,818	46,062	47,307	48,552
7	41,505	42,888	44,272	45,656	47,039	48,423	49,806	51,190	52,574	53,957
8	45,966	47,498	49,030	50,563	52,095	53,628	55,160	56,692	58,225	59,757
9	50,769	52,461	54,153	55,846	57,538	59,230	60,923	62,615	64,307	66,000
10	55,909	57,772	59,636	61,499	63,362	65,226	67,089	68,953	70,816	72,680
11	61,425	63,472	65,518	67,565	69,612	71,659	73,706	75,753	77,800	79,847
12	73,623	76,077	78,530	80,984	83,437	85,891	88,344	90,798	93,252	95,705
13	87,548	90,467	93,385	96,304	99,222	102,141	105,059	107,978	110,896	113,815
14	103,455	106,904	110,353	113,802	117,252	120,701	124,150	127,599	131,048	134,497
15	121,694	125,750	129,807	133,864	137,920	141,977	146,034	150,090	153,200 *	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
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SALARY TABLE 2009-BU

INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.39%

FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY

(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)

(TOTAL INCREASE: 3.81%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 20,415	$ 21,097	$ 21,775	$ 22,452	$ 23,130	$ 23,529	$ 24,200	$ 24,876	$ 24,903	$ 25,541
2	22,953	23,499	24,258	24,903	25,181	25,921	26,661	27,402	28,142	28,882
3	25,044	25,878	26,713	27,547	28,382	29,216	30,051	30,885	31,720	32,554
4	28,115	29,052	29,989	30,926	31,863	32,800	33,737	34,674	35,611	36,548
5	31,456	32,504	33,553	34,602	35,650	36,699	37,748	38,796	39,845	40,894
6	35,062	36,231	37,400	38,568	39,737	40,905	42,074	43,242	44,411	45,579
7	38,964	40,263	41,562	42,861	44,160	45,458	46,757	48,056	49,355	50,654
8	43,152	44,590	46,029	47,467	48,906	50,344	51,783	53,222	54,660	56,099
9	47,661	49,249	50,838	52,427	54,015	55,604	57,193	58,782	60,370	61,959
10	52,486	54,235	55,985	57,734	59,483	61,233	62,982	64,731	66,481	68,230
11	57,664	59,586	61,507	63,429	65,351	67,272	69,194	71,115	73,037	74,959
12	69,116	71,419	73,723	76,026	78,329	80,633	82,936	85,239	87,543	89,846
13	82,189	84,929	87,668	90,408	93,148	95,888	98,628	101,368	104,107	106,847
14	97,122	100,360	103,598	106,836	110,074	113,311	116,549	119,787	123,025	126,263
15	114,244	118,052	121,860	125,669	129,477	133,285	137,093	140,902	144,710	148,518

Cited in Matsuo v. U.S. ,
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SALARY TABLE 2009-CHI
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.47%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.99%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 21,832	$ 22,561	$ 23,287	$ 24,010	$ 24,736	$ 25,163	$ 25,880	$ 26,603	$ 26,632	$ 27,314
2	24,547	25,130	25,942	26,632	26,929	27,721	28,512	29,304	30,096	30,887
3	26,782	27,675	28,567	29,460	30,352	31,244	32,137	33,029	33,922	34,814
4	30,067	31,069	32,071	33,073	34,075	35,077	36,079	37,081	38,083	39,085
5	33,639	34,761	35,882	37,004	38,125	39,247	40,368	41,490	42,611	43,733
6	37,497	38,746	39,996	41,246	42,495	43,745	44,995	46,244	47,494	48,744
7	41,669	43,058	44,447	45,836	47,225	48,614	50,003	51,392	52,782	54,171
8	46,147	47,686	49,224	50,763	52,301	53,839	55,378	56,916	58,455	59,993
9	50,969	52,668	54,367	56,066	57,765	59,464	61,163	62,862	64,561	66,260
10	56,130	58,001	59,871	61,742	63,613	65,484	67,354	69,225	71,096	72,967
11	61,667	63,722	65,777	67,832	69,887	71,942	73,997	76,052	78,107	80,162
12	73,914	76,377	78,841	81,304	83,767	86,230	88,694	91,157	93,620	96,083
13	87,894	90,825	93,755	96,685	99,615	102,545	105,475	108,405	111,335	114,265
14	103,864	107,327	110,790	114,252	117,715	121,178	124,641	128,103	131,566	135,029
15	122,175	126,247	130,320	134,393	138,465	142,538	146,611	150,683	153,200 *	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
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SALARY TABLE 2009-CIN

INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.28%

FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN

(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)

(TOTAL INCREASE: 3.35%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 20,746	$ 21,439	$ 22,129	$ 22,816	$ 23,506	$ 23,911	$ 24,593	$ 25,280	$ 25,307	$ 25,955
2	23,326	23,881	24,652	25,307	25,590	26,342	27,094	27,847	28,599	29,351
3	25,450	26,298	27,146	27,995	28,843	29,691	30,539	31,387	32,235	33,083
4	28,572	29,524	30,476	31,428	32,380	33,332	34,285	35,237	36,189	37,141
5	31,966	33,032	34,098	35,163	36,229	37,295	38,361	39,426	40,492	41,558
6	35,632	36,819	38,007	39,194	40,382	41,570	42,757	43,945	45,132	46,320
7	39,597	40,917	42,237	43,557	44,877	46,197	47,517	48,837	50,157	51,477
8	43,852	45,314	46,776	48,238	49,700	51,162	52,624	54,086	55,548	57,010
9	48,434	50,049	51,664	53,278	54,893	56,507	58,122	59,736	61,351	62,965
10	53,338	55,116	56,894	58,672	60,449	62,227	64,005	65,783	67,560	69,338
11	58,601	60,553	62,506	64,459	66,412	68,365	70,317	72,270	74,223	76,176
12	70,238	72,579	74,920	77,260	79,601	81,942	84,283	86,624	88,964	91,305
13	83,523	86,308	89,092	91,876	94,661	97,445	100,229	103,014	105,798	108,582
14	98,699	101,989	105,280	108,570	111,861	115,151	118,442	121,733	125,023	128,314
15	116,099	119,969	123,839	127,709	131,579	135,450	139,320	143,190	147,060	150,930

Cited in Matsuo v. U.S. ,
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SALARY TABLE 2009-CLE
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.16%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.82%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 20,725	$ 21,418	$ 22,107	$ 22,793	$ 23,482	$ 23,887	$ 24,568	$ 25,254	$ 25,282	$ 25,929
2	23,302	23,857	24,627	25,282	25,564	26,315	27,067	27,818	28,570	29,321
3	25,424	26,272	27,119	27,966	28,813	29,661	30,508	31,355	32,202	33,049
4	28,543	29,494	30,445	31,396	32,347	33,299	34,250	35,201	36,152	37,103
5	31,934	32,999	34,063	35,128	36,192	37,257	38,322	39,386	40,451	41,516
6	35,596	36,782	37,968	39,155	40,341	41,527	42,714	43,900	45,086	46,273
7	39,556	40,875	42,194	43,512	44,831	46,150	47,468	48,787	50,106	51,424
8	43,808	45,268	46,729	48,189	49,650	51,110	52,571	54,031	55,491	56,952
9	48,385	49,998	51,611	53,224	54,837	56,450	58,063	59,676	61,288	62,901
10	53,284	55,060	56,836	58,612	60,388	62,164	63,940	65,716	67,492	69,268
11	58,541	60,492	62,443	64,394	66,344	68,295	70,246	72,197	74,148	76,099
12	70,167	72,505	74,844	77,182	79,520	81,859	84,197	86,536	88,874	91,212
13	83,439	86,220	89,002	91,783	94,565	97,346	100,128	102,909	105,691	108,472
14	98,599	101,886	105,173	108,460	111,747	115,035	118,322	121,609	124,896	128,184
15	115,981	119,847	123,714	127,580	131,446	135,312	139,178	143,044	146,911	150,777

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SALARY TABLE 2009-COL

INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.62%

FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH

(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)

(TOTAL INCREASE: 3.63%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 20,455	$ 21,139	$ 21,818	$ 22,496	$ 23,176	$ 23,576	$ 24,248	$ 24,925	$ 24,952	$ 25,591
2	22,999	23,546	24,306	24,952	25,231	25,972	26,714	27,456	28,198	28,939
3	25,093	25,929	26,765	27,602	28,438	29,274	30,110	30,946	31,782	32,619
4	28,171	29,110	30,048	30,987	31,926	32,865	33,803	34,742	35,681	36,620
5	31,518	32,568	33,619	34,670	35,721	36,771	37,822	38,873	39,924	40,974
6	35,132	36,303	37,474	38,644	39,815	40,986	42,157	43,328	44,499	45,670
7	39,041	40,342	41,644	42,945	44,247	45,548	46,850	48,151	49,453	50,754
8	43,237	44,678	46,120	47,561	49,003	50,444	51,885	53,327	54,768	56,210
9	47,755	49,347	50,938	52,530	54,122	55,714	57,306	58,898	60,490	62,081
10	52,590	54,343	56,095	57,848	59,601	61,354	63,107	64,859	66,612	68,365
11	57,778	59,704	61,629	63,554	65,480	67,405	69,331	71,256	73,181	75,107
12	69,252	71,560	73,868	76,176	78,484	80,792	83,100	85,408	87,716	90,024
13	82,351	85,096	87,842	90,587	93,332	96,077	98,823	101,568	104,313	107,058
14	97,314	100,558	103,802	107,047	110,291	113,535	116,780	120,024	123,269	126,513
15	114,470	118,285	122,101	125,917	129,733	133,549	137,364	141,180	144,996	148,812

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-DFW
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.95%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.95%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 21,039	$ 21,742	$ 22,441	$ 23,138	$ 23,838	$ 24,249	$ 24,940	$ 25,637	$ 25,665	$ 26,322
2	23,655	24,218	25,000	25,665	25,951	26,714	27,477	28,240	29,003	29,766
3	25,810	26,670	27,530	28,390	29,250	30,110	30,970	31,830	32,690	33,550
4	28,975	29,941	30,906	31,872	32,838	33,803	34,769	35,734	36,700	37,665
5	32,418	33,498	34,579	35,660	36,741	37,821	38,902	39,983	41,064	42,144
6	36,135	37,339	38,544	39,748	40,952	42,156	43,361	44,565	45,769	46,974
7	40,156	41,494	42,833	44,172	45,510	46,849	48,188	49,526	50,865	52,203
8	44,471	45,954	47,437	48,919	50,402	51,884	53,367	54,850	56,332	57,815
9	49,118	50,756	52,393	54,030	55,668	57,305	58,942	60,580	62,217	63,854
10	54,091	55,894	57,697	59,500	61,303	63,106	64,909	66,711	68,514	70,317
11	59,428	61,408	63,389	65,369	67,350	69,330	71,310	73,291	75,271	77,251
12	71,230	73,604	75,978	78,351	80,725	83,099	85,473	87,847	90,220	92,594
13	84,703	87,526	90,350	93,174	95,997	98,821	101,644	104,468	107,292	110,115
14	100,092	103,429	106,766	110,103	113,440	116,777	120,114	123,451	126,788	130,125
15	117,738	121,663	125,588	129,512	133,437	137,362	141,287	145,211	149,136	153,061

Cited in Matsuo v. U.S. ,
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SALARY TABLE 2009-DAY
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.90%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.47%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 20,329	$ 21,008	$ 21,684	$ 22,357	$ 23,033	$ 23,430	$ 24,098	$ 24,771	$ 24,798	$ 25,433
2	22,857	23,400	24,156	24,798	25,075	25,812	26,549	27,286	28,023	28,761
3	24,938	25,769	26,600	27,431	28,262	29,093	29,924	30,755	31,586	32,417
4	27,997	28,930	29,863	30,796	31,729	32,662	33,595	34,528	35,461	36,394
5	31,323	32,367	33,412	34,456	35,500	36,544	37,589	38,633	39,677	40,721
6	34,915	36,079	37,242	38,406	39,569	40,733	41,897	43,060	44,224	45,388
7	38,800	40,093	41,387	42,680	43,974	45,267	46,561	47,854	49,147	50,441
8	42,970	44,402	45,835	47,267	48,700	50,133	51,565	52,998	54,430	55,863
9	47,460	49,042	50,624	52,206	53,788	55,370	56,952	58,534	60,116	61,698
10	52,265	54,007	55,749	57,491	59,233	60,975	62,717	64,459	66,201	67,943
11	57,421	59,335	61,249	63,162	65,076	66,989	68,903	70,816	72,730	74,643
12	68,825	71,119	73,412	75,706	78,000	80,293	82,587	84,881	87,174	89,468
13	81,843	84,571	87,299	90,028	92,756	95,484	98,213	100,941	103,669	106,397
14	96,713	99,937	103,161	106,386	109,610	112,834	116,059	119,283	122,507	125,732
15	113,763	117,555	121,347	125,140	128,932	132,724	136,516	140,309	144,101	147,893

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-DEN
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.03%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.75%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 21,404	$ 22,119	$ 22,831	$ 23,540	$ 24,251	$ 24,670	$ 25,372	$ 26,081	$ 26,110	$ 26,778
2	24,066	24,638	25,433	26,110	26,401	27,177	27,953	28,730	29,506	30,282
3	26,257	27,132	28,007	28,882	29,757	30,632	31,507	32,382	33,257	34,132
4	29,478	30,460	31,442	32,425	33,407	34,389	35,372	36,354	37,336	38,319
5	32,980	34,079	35,179	36,278	37,378	38,477	39,577	40,676	41,776	42,875
6	36,762	37,987	39,212	40,437	41,662	42,887	44,113	45,338	46,563	47,788
7	40,852	42,214	43,576	44,938	46,299	47,661	49,023	50,385	51,747	53,109
8	45,243	46,751	48,259	49,767	51,276	52,784	54,292	55,801	57,309	58,817
9	49,970	51,636	53,301	54,967	56,633	58,299	59,964	61,630	63,296	64,961
10	55,029	56,864	58,698	60,532	62,366	64,200	66,034	67,868	69,702	71,536
11	60,459	62,473	64,488	66,503	68,517	70,532	72,547	74,562	76,576	78,591
12	72,465	74,880	77,295	79,710	82,125	84,540	86,955	89,370	91,785	94,200
13	86,171	89,044	91,917	94,789	97,662	100,534	103,407	106,280	109,152	112,025
14	101,828	105,223	108,618	112,013	115,407	118,802	122,197	125,592	128,987	132,382
15	119,780	123,773	127,765	131,758	135,751	139,744	143,737	147,730	151,722	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-DET
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.56%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.76%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 21,672	$ 22,396	$ 23,117	$ 23,835	$ 24,555	$ 24,979	$ 25,691	$ 26,408	$ 26,437	$ 27,114
2	24,367	24,947	25,752	26,437	26,732	27,518	28,304	29,090	29,876	30,661
3	26,586	27,472	28,358	29,244	30,130	31,016	31,902	32,788	33,674	34,560
4	29,847	30,842	31,836	32,831	33,826	34,820	35,815	36,810	37,804	38,799
5	33,393	34,507	35,620	36,733	37,846	38,960	40,073	41,186	42,300	43,413
6	37,222	38,463	39,704	40,944	42,185	43,425	44,666	45,906	47,147	48,387
7	41,364	42,743	44,122	45,501	46,880	48,259	49,638	51,017	52,396	53,775
8	45,810	47,337	48,864	50,391	51,919	53,446	54,973	56,500	58,027	59,555
9	50,597	52,283	53,970	55,656	57,343	59,030	60,716	62,403	64,089	65,776
10	55,719	57,576	59,434	61,291	63,148	65,005	66,862	68,719	70,576	72,433
11	61,217	63,257	65,297	67,336	69,376	71,416	73,456	75,496	77,536	79,576
12	73,374	75,819	78,264	80,709	83,155	85,600	88,045	90,490	92,936	95,381
13	87,252	90,160	93,069	95,978	98,886	101,795	104,704	107,612	110,521	113,429
14	103,105	106,542	109,980	113,417	116,854	120,292	123,729	127,167	130,604	134,042
15	121,282	125,324	129,367	133,410	137,453	141,496	145,539	149,582	153,200 *	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-HAR
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.08%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.82%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 21,939	$ 22,672	$ 23,401	$ 24,128	$ 24,857	$ 25,286	$ 26,007	$ 26,733	$ 26,762	$ 27,448
2	24,667	25,254	26,069	26,762	27,061	27,857	28,652	29,448	30,243	31,039
3	26,913	27,810	28,707	29,604	30,501	31,398	32,294	33,191	34,088	34,985
4	30,214	31,221	32,228	33,235	34,242	35,249	36,256	37,263	38,269	39,276
5	33,804	34,931	36,058	37,185	38,312	39,439	40,566	41,693	42,820	43,947
6	37,680	38,936	40,192	41,448	42,704	43,959	45,215	46,471	47,727	48,983
7	41,873	43,269	44,665	46,061	47,457	48,852	50,248	51,644	53,040	54,436
8	46,373	47,919	49,465	51,011	52,557	54,103	55,649	57,195	58,741	60,287
9	51,219	52,926	54,634	56,341	58,048	59,756	61,463	63,170	64,878	66,585
10	56,405	58,285	60,165	62,045	63,925	65,805	67,685	69,564	71,444	73,324
11	61,970	64,035	66,100	68,165	70,230	72,295	74,360	76,425	78,490	80,555
12	74,276	76,752	79,227	81,702	84,178	86,653	89,128	91,604	94,079	96,554
13	88,325	91,270	94,214	97,158	100,103	103,047	105,992	108,936	111,880	114,825
14	104,373	107,853	111,332	114,812	118,292	121,772	125,251	128,731	132,211	135,691
15	122,774	126,866	130,959	135,051	139,144	143,237	147,329	151,422	153,200 *	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-HOU
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.28%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.62%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 22,500	$ 23,252	$ 24,000	$ 24,745	$ 25,493	$ 25,933	$ 26,672	$ 27,417	$ 27,447	$ 28,150
2	25,298	25,900	26,736	27,447	27,753	28,569	29,385	30,201	31,017	31,833
3	27,602	28,522	29,442	30,361	31,281	32,201	33,121	34,040	34,960	35,880
4	30,987	32,020	33,053	34,085	35,118	36,151	37,183	38,216	39,249	40,281
5	34,669	35,825	36,981	38,136	39,292	40,448	41,604	42,760	43,915	45,071
6	38,644	39,932	41,220	42,508	43,796	45,084	46,372	47,660	48,948	50,236
7	42,944	44,376	45,808	47,239	48,671	50,102	51,534	52,966	54,397	55,829
8	47,560	49,145	50,731	52,316	53,902	55,488	57,073	58,659	60,244	61,830
9	52,529	54,280	56,031	57,782	59,533	61,284	63,036	64,787	66,538	68,289
10	57,848	59,776	61,704	63,632	65,560	67,488	69,416	71,344	73,272	75,200
11	63,555	65,673	67,791	69,909	72,027	74,145	76,262	78,380	80,498	82,616
12	76,177	78,715	81,254	83,792	86,331	88,870	91,408	93,947	96,486	99,024
13	90,585	93,605	96,624	99,644	102,664	105,683	108,703	111,723	114,743	117,762
14	107,043	110,612	114,181	117,749	121,318	124,887	128,456	132,024	135,593	139,162
15	125,915	130,112	134,309	138,506	142,704	146,901	151,098	153,200 *	153,200 *	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-HNT
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.46%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 4.01%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 20,252	$ 20,928	$ 21,601	$ 22,272	$ 22,945	$ 23,341	$ 24,006	$ 24,677	$ 24,704	$ 25,337
2	22,770	23,311	24,064	24,704	24,980	25,714	26,448	27,183	27,917	28,651
3	24,844	25,671	26,499	27,327	28,155	28,983	29,811	30,638	31,466	32,294
4	27,891	28,820	29,749	30,679	31,608	32,538	33,467	34,397	35,326	36,256
5	31,204	32,245	33,285	34,325	35,365	36,406	37,446	38,486	39,527	40,567
6	34,782	35,942	37,101	38,260	39,419	40,578	41,738	42,897	44,056	45,215
7	38,653	39,941	41,230	42,518	43,807	45,095	46,384	47,672	48,961	50,249
8	42,807	44,234	45,661	47,088	48,515	49,942	51,369	52,796	54,223	55,651
9	47,280	48,856	50,432	52,008	53,584	55,160	56,736	58,312	59,888	61,464
10	52,067	53,802	55,537	57,273	59,008	60,744	62,479	64,214	65,950	67,685
11	57,204	59,110	61,016	62,922	64,828	66,735	68,641	70,547	72,453	74,360
12	68,564	70,849	73,134	75,418	77,703	79,988	82,273	84,558	86,843	89,128
13	81,532	84,250	86,968	89,686	92,404	95,122	97,840	100,558	103,276	105,993
14	96,346	99,558	102,770	105,982	109,194	112,406	115,618	118,830	122,042	125,254
15	113,331	117,109	120,887	124,664	128,442	132,220	135,998	139,776	143,554	147,332

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-IND

INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.23%

FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN

(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)

(TOTAL INCREASE: 3.55%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 20,036	$ 20,705	$ 21,371	$ 22,035	$ 22,701	$ 23,093	$ 23,751	$ 24,414	$ 24,441	$ 25,067
2	22,527	23,063	23,808	24,441	24,714	25,440	26,167	26,893	27,620	28,346
3	24,579	25,398	26,217	27,036	27,855	28,674	29,493	30,312	31,131	31,950
4	27,593	28,513	29,433	30,352	31,272	32,191	33,111	34,030	34,950	35,869
5	30,872	31,901	32,930	33,959	34,989	36,018	37,047	38,076	39,105	40,135
6	34,412	35,559	36,706	37,852	38,999	40,146	41,293	42,440	43,587	44,734
7	38,241	39,516	40,790	42,065	43,340	44,615	45,890	47,164	48,439	49,714
8	42,351	43,763	45,175	46,586	47,998	49,410	50,822	52,234	53,646	55,058
9	46,776	48,335	49,895	51,454	53,013	54,572	56,131	57,691	59,250	60,809
10	51,512	53,229	54,946	56,663	58,380	60,096	61,813	63,530	65,247	66,964
11	56,594	58,480	60,366	62,252	64,138	66,024	67,910	69,796	71,682	73,568
12	67,833	70,094	72,354	74,615	76,876	79,136	81,397	83,657	85,918	88,179
13	80,664	83,352	86,041	88,730	91,419	94,108	96,797	99,486	102,175	104,864
14	95,319	98,497	101,675	104,853	108,031	111,209	114,386	117,564	120,742	123,920
15	112,124	115,861	119,599	123,336	127,074	130,812	134,549	138,287	142,024	145,762

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-LA
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.51%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.93%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 22,190	$ 22,931	$ 23,669	$ 24,404	$ 25,141	$ 25,575	$ 26,304	$ 27,039	$ 27,068	$ 27,761
2	24,949	25,542	26,367	27,068	27,370	28,175	28,980	29,784	30,589	31,393
3	27,221	28,128	29,035	29,942	30,849	31,757	32,664	33,571	34,478	35,385
4	30,560	31,578	32,597	33,615	34,633	35,652	36,670	37,689	38,707	39,725
5	34,191	35,330	36,470	37,610	38,750	39,890	41,030	42,170	43,309	44,449
6	38,111	39,381	40,651	41,922	43,192	44,462	45,732	47,002	48,272	49,543
7	42,352	43,764	45,175	46,587	47,999	49,411	50,823	52,235	53,647	55,058
8	46,904	48,467	50,031	51,595	53,158	54,722	56,286	57,849	59,413	60,977
9	51,805	53,531	55,258	56,985	58,712	60,439	62,166	63,893	65,619	67,346
10	57,050	58,951	60,853	62,754	64,655	66,557	68,458	70,360	72,261	74,163
11	62,678	64,767	66,855	68,944	71,033	73,122	75,210	77,299	79,388	81,476
12	75,125	77,629	80,133	82,636	85,140	87,644	90,147	92,651	95,154	97,658
13	89,335	92,313	95,291	98,269	101,247	104,225	107,203	110,181	113,159	116,137
14	105,566	109,086	112,605	116,125	119,644	123,164	126,683	130,203	133,722	137,242
15	124,177	128,317	132,456	136,595	140,735	144,874	149,014	153,153	153,200 *	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-MFL
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.21%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.85%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 21,085	$ 21,789	$ 22,490	$ 23,189	$ 23,889	$ 24,302	$ 24,994	$ 25,692	$ 25,720	$ 26,379
2	23,707	24,270	25,054	25,720	26,007	26,772	27,537	28,301	29,066	29,830
3	25,866	26,727	27,589	28,451	29,313	30,175	31,037	31,899	32,761	33,623
4	29,038	30,006	30,973	31,941	32,909	33,876	34,844	35,812	36,779	37,747
5	32,488	33,571	34,654	35,737	36,820	37,903	38,987	40,070	41,153	42,236
6	36,213	37,420	38,627	39,834	41,041	42,248	43,455	44,662	45,869	47,075
7	40,243	41,584	42,926	44,267	45,609	46,950	48,292	49,634	50,975	52,317
8	44,568	46,054	47,539	49,025	50,511	51,997	53,483	54,968	56,454	57,940
9	49,225	50,866	52,507	54,147	55,788	57,429	59,070	60,711	62,352	63,993
10	54,209	56,015	57,822	59,629	61,436	63,242	65,049	66,856	68,663	70,470
11	59,557	61,542	63,526	65,511	67,496	69,480	71,465	73,450	75,434	77,419
12	71,384	73,763	76,142	78,521	80,900	83,279	85,658	88,037	90,416	92,795
13	84,886	87,716	90,546	93,376	96,205	99,035	101,865	104,694	107,524	110,354
14	100,309	103,653	106,998	110,342	113,686	117,030	120,375	123,719	127,063	130,407
15	117,993	121,927	125,860	129,793	133,726	137,660	141,593	145,526	149,459	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-MIL

INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.65%

FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI

(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)

(TOTAL INCREASE: 3.71%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 20,636	$ 21,325	$ 22,011	$ 22,695	$ 23,381	$ 23,784	$ 24,462	$ 25,145	$ 25,172	$ 25,817
2	23,202	23,754	24,521	25,172	25,454	26,202	26,950	27,698	28,447	29,195
3	25,315	26,158	27,002	27,845	28,689	29,533	30,376	31,220	32,063	32,907
4	28,420	29,367	30,314	31,261	32,208	33,155	34,102	35,049	35,996	36,943
5	31,796	32,856	33,916	34,976	36,036	37,096	38,156	39,216	40,276	41,336
6	35,442	36,623	37,804	38,986	40,167	41,348	42,529	43,711	44,892	46,073
7	39,386	40,699	42,012	43,325	44,638	45,951	47,264	48,577	49,889	51,202
8	43,619	45,073	46,527	47,981	49,435	50,890	52,344	53,798	55,252	56,706
9	48,176	49,782	51,388	52,994	54,600	56,206	57,812	59,418	61,024	62,630
10	53,054	54,823	56,591	58,359	60,127	61,896	63,664	65,432	67,201	68,969
11	58,289	60,231	62,173	64,116	66,058	68,001	69,943	71,885	73,828	75,770
12	69,864	72,192	74,521	76,849	79,177	81,506	83,834	86,162	88,490	90,819
13	83,079	85,848	88,618	91,387	94,156	96,926	99,695	102,465	105,234	108,004
14	98,173	101,446	104,719	107,992	111,265	114,538	117,811	121,084	124,357	127,630
15	115,481	119,330	123,180	127,029	130,879	134,728	138,578	142,427	146,277	150,126

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-MSP
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.36%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.70%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 21,111	$ 21,816	$ 22,518	$ 23,217	$ 23,919	$ 24,332	$ 25,025	$ 25,725	$ 25,752	$ 26,412
2	23,736	24,301	25,085	25,752	26,040	26,805	27,571	28,336	29,102	29,867
3	25,898	26,761	27,624	28,487	29,350	30,213	31,076	31,939	32,802	33,665
4	29,074	30,043	31,012	31,981	32,950	33,919	34,888	35,856	36,825	37,794
5	32,528	33,613	34,697	35,782	36,866	37,951	39,035	40,120	41,204	42,288
6	36,258	37,467	38,675	39,884	41,092	42,301	43,509	44,717	45,926	47,134
7	40,293	41,636	42,979	44,323	45,666	47,009	48,352	49,695	51,039	52,382
8	44,623	46,111	47,599	49,086	50,574	52,062	53,549	55,037	56,525	58,012
9	49,286	50,929	52,572	54,215	55,858	57,501	59,144	60,787	62,430	64,072
10	54,276	56,085	57,894	59,703	61,512	63,321	65,130	66,939	68,748	70,557
11	59,631	61,618	63,605	65,593	67,580	69,567	71,554	73,541	75,528	77,515
12	71,473	73,855	76,237	78,619	81,001	83,383	85,765	88,147	90,529	92,911
13	84,992	87,825	90,659	93,492	96,325	99,159	101,992	104,825	107,658	110,492
14	100,434	103,783	107,131	110,480	113,828	117,176	120,525	123,873	127,222	130,570
15	118,141	122,079	126,017	129,955	133,893	137,831	141,770	145,708	149,646	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-NY
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.96%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 4.20%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 22,444	$ 23,194	$ 23,940	$ 24,683	$ 25,429	$ 25,868	$ 26,605	$ 27,349	$ 27,378	$ 28,080
2	25,235	25,835	26,669	27,378	27,684	28,498	29,312	30,126	30,939	31,753
3	27,533	28,451	29,368	30,286	31,203	32,121	33,038	33,955	34,873	35,790
4	30,910	31,940	32,970	34,000	35,030	36,060	37,090	38,121	39,151	40,181
5	34,582	35,735	36,888	38,041	39,194	40,347	41,500	42,653	43,806	44,959
6	38,548	39,833	41,117	42,402	43,687	44,972	46,256	47,541	48,826	50,110
7	42,837	44,265	45,693	47,121	48,549	49,977	51,405	52,833	54,261	55,689
8	47,441	49,023	50,604	52,186	53,768	55,349	56,931	58,512	60,094	61,675
9	52,398	54,145	55,892	57,638	59,385	61,132	62,878	64,625	66,372	68,118
10	57,704	59,627	61,550	63,473	65,397	67,320	69,243	71,166	73,089	75,013
11	63,397	65,509	67,622	69,734	71,847	73,960	76,072	78,185	80,297	82,410
12	75,986	78,519	81,051	83,583	86,116	88,648	91,180	93,713	96,245	98,777
13	90,359	93,371	96,383	99,395	102,408	105,420	108,432	111,444	114,456	117,469
14	106,776	110,336	113,896	117,456	121,016	124,575	128,135	131,695	135,255	138,815
15	125,600	129,787	133,974	138,161	142,348	146,535	150,722	153,200 *	153,200 *	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-PHL
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.25%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.85%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 21,267	$ 21,978	$ 22,685	$ 23,389	$ 24,096	$ 24,512	$ 25,210	$ 25,915	$ 25,943	$ 26,607
2	23,912	24,480	25,271	25,943	26,232	27,004	27,775	28,546	29,317	30,088
3	26,089	26,959	27,828	28,697	29,567	30,436	31,306	32,175	33,044	33,914
4	29,289	30,265	31,241	32,217	33,193	34,169	35,146	36,122	37,098	38,074
5	32,769	33,861	34,954	36,046	37,139	38,231	39,324	40,416	41,509	42,601
6	36,527	37,744	38,961	40,179	41,396	42,613	43,831	45,048	46,265	47,483
7	40,591	41,944	43,297	44,650	46,003	47,357	48,710	50,063	51,416	52,769
8	44,953	46,452	47,951	49,449	50,948	52,447	53,945	55,444	56,943	58,441
9	49,651	51,306	52,961	54,616	56,271	57,926	59,581	61,236	62,891	64,546
10	54,678	56,500	58,322	60,145	61,967	63,790	65,612	67,434	69,257	71,079
11	60,072	62,074	64,076	66,078	68,079	70,081	72,083	74,085	76,087	78,089
12	72,002	74,401	76,801	79,201	81,600	84,000	86,399	88,799	91,198	93,598
13	85,621	88,475	91,329	94,183	97,038	99,892	102,746	105,600	108,454	111,309
14	101,177	104,550	107,923	111,297	114,670	118,043	121,416	124,789	128,162	131,536
15	119,014	122,981	126,949	130,916	134,883	138,851	142,818	146,785	150,753	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-PX

INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.08%

FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ

(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)

(TOTAL INCREASE: 4.10%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 20,360	$ 21,041	$ 21,717	$ 22,392	$ 23,069	$ 23,467	$ 24,135	$ 24,810	$ 24,836	$ 25,473
2	22,892	23,437	24,193	24,836	25,114	25,852	26,590	27,329	28,067	28,805
3	24,977	25,809	26,642	27,474	28,306	29,138	29,971	30,803	31,635	32,468
4	28,040	28,975	29,909	30,844	31,778	32,713	33,647	34,581	35,516	36,450
5	31,372	32,418	33,464	34,509	35,555	36,601	37,647	38,693	39,739	40,785
6	34,969	36,135	37,300	38,465	39,631	40,796	41,962	43,127	44,293	45,458
7	38,860	40,156	41,451	42,746	44,042	45,337	46,633	47,928	49,224	50,519
8	43,037	44,471	45,906	47,341	48,776	50,210	51,645	53,080	54,515	55,949
9	47,534	49,118	50,703	52,287	53,872	55,456	57,041	58,625	60,210	61,794
10	52,346	54,091	55,836	57,580	59,325	61,070	62,814	64,559	66,304	68,048
11	57,511	59,427	61,344	63,260	65,177	67,093	69,010	70,926	72,843	74,759
12	68,932	71,229	73,526	75,823	78,121	80,418	82,715	85,012	87,310	89,607
13	81,970	84,702	87,435	90,167	92,900	95,633	98,365	101,098	103,830	106,563
14	96,863	100,092	103,322	106,551	109,780	113,010	116,239	119,468	122,698	125,927
15	113,939	117,738	121,536	125,334	129,132	132,930	136,728	140,526	144,325	148,123

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-PIT
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.86%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.73%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 20,322	$ 21,001	$ 21,676	$ 22,349	$ 23,025	$ 23,422	$ 24,090	$ 24,763	$ 24,789	$ 25,424
2	22,849	23,392	24,148	24,789	25,066	25,803	26,540	27,277	28,014	28,751
3	24,930	25,760	26,591	27,422	28,252	29,083	29,914	30,745	31,575	32,406
4	27,987	28,920	29,852	30,785	31,718	32,651	33,583	34,516	35,449	36,381
5	31,312	32,356	33,400	34,444	35,488	36,532	37,576	38,620	39,664	40,707
6	34,903	36,066	37,229	38,393	39,556	40,719	41,882	43,045	44,209	45,372
7	38,786	40,079	41,372	42,665	43,958	45,251	46,544	47,837	49,130	50,423
8	42,955	44,387	45,819	47,251	48,683	50,115	51,547	52,979	54,411	55,843
9	47,444	49,025	50,606	52,188	53,769	55,351	56,932	58,514	60,095	61,677
10	52,247	53,988	55,730	57,471	59,213	60,954	62,695	64,437	66,178	67,919
11	57,402	59,315	61,227	63,140	65,053	66,966	68,879	70,792	72,704	74,617
12	68,801	71,094	73,387	75,680	77,973	80,265	82,558	84,851	87,144	89,437
13	81,815	84,542	87,269	89,997	92,724	95,451	98,179	100,906	103,633	106,361
14	96,679	99,903	103,126	106,349	109,572	112,796	116,019	119,242	122,465	125,688
15	113,724	117,514	121,305	125,096	128,887	132,678	136,469	140,260	144,051	147,842

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-POR
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.71%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.76%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 20,997	$ 21,699	$ 22,397	$ 23,092	$ 23,790	$ 24,201	$ 24,890	$ 25,586	$ 25,613	$ 26,269
2	23,608	24,169	24,950	25,613	25,899	26,661	27,422	28,183	28,945	29,706
3	25,758	26,616	27,475	28,333	29,191	30,050	30,908	31,766	32,625	33,483
4	28,917	29,881	30,844	31,808	32,772	33,735	34,699	35,663	36,626	37,590
5	32,353	33,431	34,510	35,589	36,667	37,746	38,824	39,903	40,982	42,060
6	36,063	37,265	38,466	39,668	40,870	42,072	43,274	44,476	45,678	46,880
7	40,075	41,411	42,747	44,083	45,419	46,755	48,091	49,427	50,763	52,099
8	44,382	45,862	47,342	48,821	50,301	51,781	53,260	54,740	56,219	57,699
9	49,020	50,654	52,288	53,922	55,556	57,190	58,824	60,458	62,092	63,726
10	53,983	55,782	57,582	59,381	61,180	62,979	64,779	66,578	68,377	70,176
11	59,309	61,286	63,262	65,238	67,215	69,191	71,168	73,144	75,120	77,097
12	71,087	73,456	75,826	78,195	80,564	82,933	85,302	87,671	90,040	92,409
13	84,533	87,351	90,169	92,987	95,805	98,623	101,441	104,259	107,077	109,895
14	99,892	103,222	106,553	109,883	113,213	116,544	119,874	123,204	126,535	129,865
15	117,503	121,419	125,336	129,253	133,170	137,087	141,004	144,921	148,838	152,755

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-RA
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.38%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.39%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 20,588	$ 21,276	$ 21,961	$ 22,643	$ 23,327	$ 23,730	$ 24,406	$ 25,088	$ 25,115	$ 25,758
2	23,149	23,699	24,464	25,115	25,395	26,142	26,888	27,635	28,381	29,128
3	25,257	26,098	26,940	27,781	28,623	29,465	30,306	31,148	31,990	32,831
4	28,354	29,299	30,244	31,189	32,134	33,079	34,024	34,969	35,914	36,858
5	31,723	32,781	33,838	34,896	35,953	37,011	38,069	39,126	40,184	41,241
6	35,361	36,539	37,718	38,896	40,075	41,253	42,432	43,610	44,789	45,967
7	39,295	40,605	41,915	43,225	44,535	45,845	47,155	48,465	49,775	51,085
8	43,519	44,969	46,420	47,871	49,322	50,773	52,224	53,674	55,125	56,576
9	48,066	49,668	51,270	52,873	54,475	56,077	57,679	59,282	60,884	62,486
10	52,933	54,697	56,461	58,225	59,989	61,754	63,518	65,282	67,046	68,811
11	58,155	60,093	62,031	63,969	65,907	67,844	69,782	71,720	73,658	75,596
12	69,704	72,027	74,350	76,673	78,996	81,319	83,641	85,964	88,287	90,610
13	82,888	85,651	88,414	91,177	93,940	96,704	99,467	102,230	104,993	107,756
14	97,948	101,213	104,479	107,744	111,010	114,275	117,541	120,806	124,072	127,337
15	115,216	119,056	122,897	126,738	130,578	134,419	138,260	142,100	145,941	149,782

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-RCH
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.10%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.52%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 20,364	$ 21,044	$ 21,721	$ 22,396	$ 23,073	$ 23,471	$ 24,140	$ 24,814	$ 24,841	$ 25,477
2	22,896	23,441	24,198	24,841	25,118	25,857	26,595	27,333	28,072	28,810
3	24,981	25,814	26,646	27,479	28,311	29,143	29,976	30,808	31,641	32,473
4	28,045	28,980	29,914	30,849	31,784	32,718	33,653	34,587	35,522	36,457
5	31,377	32,423	33,469	34,515	35,561	36,607	37,654	38,700	39,746	40,792
6	34,975	36,141	37,306	38,472	39,638	40,803	41,969	43,135	44,300	45,466
7	38,867	40,162	41,458	42,754	44,050	45,345	46,641	47,937	49,232	50,528
8	43,044	44,479	45,914	47,349	48,784	50,219	51,654	53,089	54,524	55,959
9	47,542	49,127	50,711	52,296	53,881	55,466	57,050	58,635	60,220	61,805
10	52,355	54,100	55,845	57,590	59,335	61,080	62,825	64,570	66,315	68,060
11	57,521	59,437	61,354	63,271	65,188	67,105	69,021	70,938	72,855	74,772
12	68,944	71,241	73,539	75,837	78,134	80,432	82,729	85,027	87,325	89,622
13	81,984	84,717	87,450	90,183	92,916	95,649	98,382	101,115	103,848	106,581
14	96,880	100,110	103,339	106,569	109,799	113,029	116,259	119,489	122,719	125,949
15	113,959	117,758	121,557	125,355	129,154	132,953	136,752	140,551	144,349	148,148

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-SAC
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.53%
FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 4.00%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 21,316	$ 22,029	$ 22,737	$ 23,443	$ 24,152	$ 24,569	$ 25,269	$ 25,975	$ 26,003	$ 26,669
2	23,967	24,537	25,329	26,003	26,293	27,066	27,839	28,612	29,385	30,158
3	26,150	27,021	27,892	28,764	29,635	30,506	31,378	32,249	33,121	33,992
4	29,357	30,335	31,313	32,292	33,270	34,248	35,227	36,205	37,183	38,162
5	32,845	33,940	35,035	36,130	37,225	38,320	39,415	40,510	41,605	42,700
6	36,611	37,831	39,051	40,271	41,492	42,712	43,932	45,152	46,372	47,592
7	40,685	42,041	43,397	44,753	46,110	47,466	48,822	50,179	51,535	52,891
8	45,057	46,559	48,061	49,564	51,066	52,568	54,070	55,572	57,074	58,576
9	49,765	51,424	53,083	54,742	56,401	58,060	59,719	61,378	63,036	64,695
10	54,804	56,631	58,457	60,284	62,110	63,937	65,764	67,590	69,417	71,243
11	60,211	62,217	64,224	66,230	68,237	70,243	72,250	74,256	76,263	78,269
12	72,168	74,573	76,978	79,383	81,788	84,194	86,599	89,004	91,409	93,814
13	85,818	88,679	91,540	94,401	97,262	100,122	102,983	105,844	108,705	111,566
14	101,411	104,792	108,173	111,554	114,935	118,316	121,696	125,077	128,458	131,839
15	119,289	123,265	127,242	131,218	135,195	139,171	143,148	147,124	151,101	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-SD
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.44%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 4.11%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 21,651	$ 22,375	$ 23,094	$ 23,812	$ 24,531	$ 24,955	$ 25,666	$ 26,383	$ 26,411	$ 27,088
2	24,344	24,923	25,727	26,411	26,706	27,491	28,276	29,061	29,847	30,632
3	26,561	27,446	28,331	29,216	30,101	30,986	31,871	32,756	33,641	34,526
4	29,818	30,812	31,806	32,799	33,793	34,787	35,780	36,774	37,768	38,761
5	33,361	34,473	35,585	36,697	37,810	38,922	40,034	41,146	42,258	43,371
6	37,186	38,426	39,665	40,904	42,144	43,383	44,622	45,862	47,101	48,340
7	41,324	42,702	44,079	45,457	46,834	48,212	49,590	50,967	52,345	53,722
8	45,765	47,291	48,817	50,343	51,868	53,394	54,920	56,445	57,971	59,497
9	50,547	52,232	53,917	55,602	57,287	58,972	60,657	62,342	64,027	65,712
10	55,665	57,521	59,376	61,231	63,086	64,942	66,797	68,652	70,508	72,363
11	61,157	63,195	65,233	67,271	69,309	71,347	73,385	75,423	77,461	79,499
12	73,302	75,745	78,188	80,631	83,074	85,517	87,960	90,403	92,845	95,288
13	87,167	90,073	92,979	95,884	98,790	101,696	104,602	107,508	110,413	113,319
14	103,005	106,439	109,873	113,307	116,741	120,175	123,609	127,043	130,477	133,911
15	121,164	125,203	129,242	133,281	137,320	141,359	145,398	149,436	153,200 *	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-SF
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 34.35%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 4.31%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 23,565	$ 24,352	$ 25,136	$ 25,916	$ 26,699	$ 27,160	$ 27,934	$ 28,715	$ 28,746	$ 29,482
2	26,495	27,125	28,001	28,746	29,067	29,921	30,776	31,630	32,484	33,339
3	28,908	29,871	30,835	31,798	32,761	33,725	34,688	35,651	36,614	37,578
4	32,454	33,535	34,617	35,698	36,780	37,861	38,943	40,024	41,106	42,187
5	36,309	37,520	38,730	39,941	41,151	42,362	43,572	44,783	45,993	47,204
6	40,473	41,822	43,171	44,520	45,868	47,217	48,566	49,915	51,264	52,613
7	44,976	46,476	47,975	49,474	50,974	52,473	53,972	55,472	56,971	58,470
8	49,810	51,471	53,131	54,792	56,453	58,113	59,774	61,434	63,095	64,755
9	55,015	56,849	58,683	60,517	62,350	64,184	66,018	67,852	69,686	71,520
10	60,585	62,604	64,624	66,643	68,662	70,682	72,701	74,720	76,739	78,759
11	66,562	68,780	70,999	73,217	75,435	77,653	79,871	82,089	84,307	86,525
12	79,781	82,440	85,099	87,757	90,416	93,075	95,734	98,393	101,051	103,710
13	94,871	98,034	101,196	104,359	107,522	110,684	113,847	117,009	120,172	123,335
14	112,108	115,846	119,584	123,321	127,059	130,796	134,534	138,272	142,009	145,747
15	131,873	136,269	140,664	145,060	149,456	153,200 *	153,200 *	153,200 *	153,200 *	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-SEA
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.06%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 4.03%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 21,234	$ 21,943	$ 22,649	$ 23,352	$ 24,058	$ 24,473	$ 25,171	$ 25,874	$ 25,902	$ 26,565
2	23,874	24,442	25,231	25,902	26,191	26,961	27,731	28,501	29,271	30,041
3	26,048	26,916	27,784	28,652	29,520	30,388	31,256	32,124	32,992	33,860
4	29,243	30,218	31,192	32,167	33,141	34,116	35,090	36,065	37,040	38,014
5	32,718	33,808	34,899	35,990	37,081	38,171	39,262	40,353	41,444	42,534
6	36,469	37,685	38,900	40,116	41,331	42,547	43,762	44,977	46,193	47,408
7	40,527	41,878	43,229	44,580	45,931	47,282	48,633	49,984	51,335	52,687
8	44,883	46,379	47,876	49,372	50,868	52,365	53,861	55,357	56,853	58,350
9	49,573	51,225	52,878	54,530	56,183	57,835	59,488	61,140	62,793	64,445
10	54,592	56,412	58,231	60,051	61,870	63,690	65,509	67,329	69,148	70,968
11	59,978	61,977	63,975	65,974	67,973	69,971	71,970	73,969	75,968	77,966
12	71,889	74,285	76,681	79,076	81,472	83,868	86,264	88,660	91,055	93,451
13	85,487	88,336	91,186	94,036	96,886	99,735	102,585	105,435	108,285	111,134
14	101,019	104,386	107,754	111,122	114,490	117,858	121,226	124,594	127,962	131,330
15	118,828	122,789	126,750	130,711	134,672	138,633	142,594	146,555	150,516	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-DCB
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.10%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 4.78%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 21,592	$ 22,313	$ 23,031	$ 23,746	$ 24,464	$ 24,886	$ 25,595	$ 26,310	$ 26,338	$ 27,013
2	24,277	24,854	25,657	26,338	26,633	27,416	28,199	28,981	29,764	30,547
3	26,487	27,370	28,253	29,135	30,018	30,901	31,783	32,666	33,548	34,431
4	29,736	30,727	31,718	32,709	33,700	34,691	35,682	36,673	37,664	38,655
5	33,269	34,378	35,487	36,596	37,706	38,815	39,924	41,033	42,142	43,251
6	37,084	38,320	39,556	40,792	42,028	43,263	44,499	45,735	46,971	48,207
7	41,210	42,584	43,958	45,332	46,705	48,079	49,453	50,827	52,201	53,574
8	45,639	47,161	48,682	50,204	51,725	53,247	54,768	56,290	57,811	59,333
9	50,408	52,089	53,769	55,449	57,129	58,810	60,490	62,170	63,851	65,531
10	55,512	57,362	59,212	61,063	62,913	64,763	66,613	68,463	70,313	72,164
11	60,989	63,021	65,053	67,086	69,118	71,151	73,183	75,215	77,248	79,280
12	73,100	75,537	77,973	80,409	82,845	85,281	87,717	90,154	92,590	95,026
13	86,927	89,825	92,723	95,620	98,518	101,416	104,314	107,211	110,109	113,007
14	102,721	106,145	109,570	112,995	116,419	119,844	123,269	126,693	130,118	133,543
15	120,830	124,858	128,886	132,914	136,941	140,969	144,997	149,025	153,053	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Cited in Matsuo v. U.S. ,
No. 08-15553 archived on November 13, 2009

SALARY TABLE 2009-RUS
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.86%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
(See http://www.opm.gov/oca/09tables/locdef.asp for definitions of locality pay areas.)
(TOTAL INCREASE: 3.52%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 19,971	$ 20,638	$ 21,302	$ 21,964	$ 22,627	$ 23,018	$ 23,674	$ 24,335	$ 24,361	$ 24,985
2	22,454	22,988	23,731	24,361	24,634	25,358	26,082	26,806	27,530	28,254
3	24,499	25,316	26,132	26,948	27,765	28,581	29,398	30,214	31,030	31,847
4	27,504	28,421	29,337	30,254	31,170	32,087	33,003	33,920	34,837	35,753
5	30,772	31,798	32,824	33,849	34,875	35,901	36,927	37,953	38,979	40,005
6	34,300	35,443	36,587	37,730	38,873	40,016	41,159	42,302	43,446	44,589
7	38,117	39,388	40,658	41,929	43,200	44,470	45,741	47,012	48,282	49,553
8	42,214	43,621	45,028	46,436	47,843	49,250	50,657	52,065	53,472	54,879
9	46,625	48,179	49,733	51,287	52,841	54,395	55,950	57,504	59,058	60,612
10	51,345	53,056	54,768	56,479	58,190	59,902	61,613	63,324	65,036	66,747
11	56,411	58,291	60,170	62,050	63,930	65,810	67,690	69,570	71,449	73,329
12	67,613	69,867	72,120	74,373	76,627	78,880	81,133	83,387	85,640	87,893
13	80,402	83,083	85,763	88,443	91,123	93,804	96,484	99,164	101,844	104,525
14	95,010	98,178	101,346	104,513	107,681	110,848	114,016	117,184	120,351	123,519
15	111,760	115,486	119,211	122,937	126,662	130,388	134,113	137,839	141,564	145,290