

ANTI-DISCRIMINATION AND ANTI-HARASSMENT NOTICE



The Ninth Circuit prohibits employment discrimination on the basis of race, color, sex, gender, gender identity, gender expression, marital status, pregnancy, parenthood, sexual orientation, religion, creed, ancestry, national origin, citizenship, genetic information, age (40 years and over), disability, or service in the uniformed forces (“protected categories”). The Ninth Circuit provides equal employment opportunities to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities.

The Ninth Circuit also prohibits harassment based on any protected category, such as sexual or racial harassment, or any abusive conduct, regardless of motivation. The Ninth Circuit has adopted the [Ninth Circuit Employment Dispute Resolution Policy \(EDR Policy\)](#), which allows employees, interns/externs, and applicants who have been interviewed to seek redress for wrongful discrimination and harassment in the workplace and provides other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

Employees can report, resolve, or seek remedies for any discrimination, harassment, or other wrongful conduct under the EDR Policy by contacting any of the Ninth Circuit’s EDR Coordinators. Employees can also seek confidential advice from the Office of Workplace Relations or the national Office of Judicial Integrity. A copy of the EDR Policy is posted on the Ninth Circuit’s internal and external websites.

Ninth Circuit Office of Workplace Relations

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